

**Wednesday, January 22, 2025
Regular Board Meeting
Mayfield City School District
Mayfield High School
6116 Wilson Mills Road
Mayfield Heights, OH 44143
5:00 P.M.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE

A. PLEDGE OF ALLEGIANCE

3. HONORS/PRESENTATION

A. HONORS AND PRESENTATIONS - MAYFIELD HIGH SCHOOL

THANK YOU, MAYFIELD SCHOOL BOARD: January is School Board Appreciation Month in Ohio. We thank our Board members for their tireless dedication to Our Students, Our People, Our Families & Community and Our Operations to advance 21st Century learning and skills for Every Student. Every Day. Through the leadership of our Board of Education we continue to remain rooted in the values of "The Mayfield Way:" Family, Loyalty, Collaboration, Innovation, Tradition and Integrity.

Thank you, Mr. Fornaro, President, Mrs. Greve, Vice President, Mr. Hess, Ms. Groszek and Mr. Teresi

MAYFIELD HIGH SCHOOL

Mayfield City Schools is proud to recognize Mayfield High School students, teachers and staff as the January 22, 2025 featured school. Principal Brian Linn would like to recognize:

STUDENTS:

Phoebe Sonderman, GR 12

Phoebe approaches each day with an open mind, a positive attitude, and a radiant smile that brightens the classroom. Her happy demeanor and eagerness to learn make her a joy to work

with. A consistent and active participant, Phoebe turns in all her assignments with exceptional quality and demonstrates a genuine passion for learning.

Phoebe carries this same enthusiasm to CEVEC, where she thrives in gaining practical skills through hands-on job training and real-world experiences. She's excelling at Stakes Manufacturing in Eastlake and Vitalia Nursing Home in Mentor, where she's completing her Elder Care Certificate along with earning four Industry-Recognized Credentials. Additionally, she's participating in *Rise Up*, a weekly instructional program focused on customer service, which will award her twelve more industry credentials.

Phoebe has truly fallen in love with her time at CEVEC, even sharing that she wishes she could sleep there because she enjoys it so much! Her dedication, positivity, and passion for what she's learning are nothing short of inspiring.

Kylie Holloway, GR 12

Kylie has been a member of The PRIDE of Mayfield Wildcat Marching Band for four years where she serves as the saxophone section leader. She is also a member of the Mayfield High School Jazz Ensemble where she plays lead alto. Additionally, Kylie plays in the Limited Edition Show Choir Instrumental Combo "Mass Production". She is a dedicated member of the music program at Mayfield High School and has performed or been involved in almost every musical during her since her freshman year.

In addition to Kylie's involvement in the music program, she is also deeply involved in the Visual Arts courses at Mayfield. Kylie has taken art all four years of high school and is currently excelling in Advanced Art 2 Honors as well as AP Drawing. Kylie is a thoughtful, creative and immensely talented artist who has been recognized for this talent by having artwork featured in Voices Magazine, as well as in the Fine Arts Showcase. Additionally, this past summer, Kylie attended Summer Precollege at the Cleveland Institute of Art to further her artistic abilities. After graduation, Kylie plans to continue her artistic pursuits at the post-secondary level.

Kylie continually exhibits the qualities it takes to be successful in Mayfield's Fine Arts program. For these reasons and more, the Fine Arts Department recognizes Kylie Holloway as an outstanding example of Mayfield excellence.

Max Kiefer, GR 10

Max is an exceptional student, consistently demonstrating academic excellence, leadership, and a strong work ethic. He thrives in creative environments, with a deep passion for creative writing and a major role in the Voices Magazine. His love for "modern art and caricatures" fuels his creativity, and his favorite musical artist, Modern Baseball, serves as a key inspiration.

Beyond academics, Max is a dedicated and hardworking individual. He balances two jobs, working at The Produce Place Market and spending summers at Hawken Day Camp. His perseverance and commitment extend beyond the classroom, making him a well-rounded and driven student.

Max would also like to express his gratitude to those who have influenced his journey. He extends a special thank you to Mr. Pubentz, who has been a huge inspiration in the classroom and Mr. Linn. Most importantly, Max would like to thank his family—his parents, Janelle and Jimmy, his grandparents, Rick and Debbie Capretta, and his brothers, Jonah, Julian, and Malcolm (all members of the Wildcat Nation), for their unwavering support and encouragement.

Max's perseverance, kindness, and dedication embody the "Wildcat Spirit," and we are incredibly proud to celebrate his achievements. Congratulations, Max, on this well-deserved honor! We are proud to recognize you as one of our Students of the Month!

STAFF:

Brad Treiber, Band Director

Brad Treiber is a passionate and dedicated educator who consistently puts Mayfield first. He can be found staying late to rehearse with his students, representing the school at Friday night football games and parades, or stepping in to assist his colleagues whenever needed. His commitment to the success and well-being of our students is evident in everything he does. Jen Stevenson, department chair and colleague, said "Brad Treiber is a passionate educator who truly cares about the success of his students and the music program at Mayfield. Brad spends countless hours outside the school day rehearsing with his students in order to help them succeed in the many performances they have each year. Furthermore, Brad's outgoing personality, his high level of commitment to his students, and his willingness to lend a hand whenever and wherever possible make him a valuable asset to our school district."

Whether it's finding a microphone and speaker to address a large group of students, getting the screen to come down in the auditorium, supporting struggling students, or representing Mayfield at a parade, Mr. Treiber is **ready, willing, and able** to help with excellence.

Brian Fancher, one of Mr. Treiber's music department colleagues said, "I appreciate his ability to solve nearly any problem. That correlates to another thing I admire, which is how good he is with people. Whenever something needs to get done, he knows exactly who to talk to and how best to accomplish the goal. And he knows **everyone's** name. I wish I had that memory."

Beyond directing both our middle and high school bands, Brad serves as a Building Representative for the Mayfield Education Association, advocating for best practices that benefit students, teachers, and the broader Mayfield community.

Brad Treiber's unwavering dedication, leadership, and genuine care truly set him apart as an outstanding educator. On behalf of the Mayfield community, we thank Mr. Treiber for his service and extraordinary contributions to our Mayfield City Schools.

Chris Czikray, Social Studies Teacher

Mayfield High School is built on tradition, dedication, and an unwavering commitment to students—and no one embodies these values more than Mrs. Christine Czikray. A proud Mayfield graduate who truly "bleeds green," Chris has been a pillar of our school community, shaping the lives of countless students and colleagues throughout her remarkable career.

As the self-appointed "Mom of MHS," Chris has provided expert advice, counsel, and guidance to so many, always offering her wisdom with honesty and heart. A straight shooter who never minces words, she leads with integrity and always does what is best for her students and the Mayfield school community.

Chris doesn't just talk about school spirit—she IS school spirit. From coaching cheerleading early in her career to advising United Way and Cats Cabinet for many years, her passion for Mayfield is unmatched. She single-handedly revived the Powder Puff game, turning it into a beloved Homecoming tradition that will continue for years to come.

Beyond her contributions outside the classroom, Chris has been an excellent teacher in the Social Studies Department. Her students speak of her thoughtful approach, her dedication to their success, and the genuine care she shows every single one of them.

As she prepares to retire at the end of this school year, Mayfield will feel the loss of an irreplaceable educator, mentor, and friend. While we will deeply miss her presence, we are excited for her as she embarks on this next chapter—spending more time with her husband, Dan (a recently retired elementary teacher in Independence), and her wonderful daughters, Kylee and Cassidy.

We proudly honor Mrs. Christine Czikray at the Board of Education meeting for her outstanding service to Mayfield High School. Thank you, Chris, for being a role model to our students, a courageous and dedicated educator, and a mentor to so many. Your impact on this community is immeasurable.

Lydia Lavelle, Paraprofessional

Lydia serves as a paraprofessional at Mayfield High School, but her contributions to our school and our students go far beyond her job title. She is a stand-out employee, someone who consistently goes above and beyond for both the students she supports and the programs she contributes to. Lydia is a person you can always count on. She is not only a dedicated and skilled professional but also a "go-to" point person in our building. Whether it's assisting with a challenging situation, supporting a student's needs, or helping out a colleague, Lydia is always happy to step in and lend a hand. One of the qualities that truly sets Lydia apart is her proactive approach. She doesn't just bring up problems—she brings solutions. She is thoughtful, creative, and always focused on what's best for the students and the school community. Lydia's commitment to our students and programs extends well beyond the school day. She can often be found after hours, lending her time and energy to activities like Perfect Paws, our Special Homecoming, and Prom dances. These events are meaningful experiences for our students, and Lydia plays a key role in making them a success. Teacher Mrs. Kathleen Morgan says "Lydia supports- Purrfect Paws, Banner Buddies, FRIENDS Club, Homecoming and Prom for our students with special needs. Lydia is that one in a million staff member who combines her strength, knowledge, training, experience and compassion to make an impactful difference in the high school experience for our most special students. She makes us proud and honored to be called a Mayfield Wildcat!" Lydia exemplifies what it means to be a Wildcat—dedicated, compassionate, and always putting students first. MHS teacher Mr. Jeremy Pillof says, "when I started at the high school 3 years ago she was very supportive to me. She noticed my strength but at the same time helped me learn and understand parts of the job that I have never done before." She is an invaluable part of our team, and we are so fortunate to have her at Mayfield High School. Please join me in congratulating and celebrating Ms. Lydia Lavelle as our Staff Member of the Month. Lydia, thank you for all that you do—you truly make a difference in the lives of our students and in our school community.

4. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on Mayfield City School District matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and

efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each regular and special meeting. The Board shall adopt and publish rules to govern such participation.

These are business meetings of the Board. Accordingly, public comments and questions will be accepted, but will not be responded to by Board Members at the meeting. Subsequent follow-up may occur. Members of the public may always contact Board Members outside of the business meeting by means of email or other forms of communication.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three (3) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Individuals having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting using the District's registration form prior to the public participation portion

of the meeting.

- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. Audio or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- H. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)

Complaints or allegations about District employees shall be directed to Policy 9130 - Public Complaints.

- 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
- 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly

progress of the meeting;

4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Broadcasting and Recording of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings, including Board Committee meetings legally open to the public according to the following guidelines:

- A. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.
- B. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
- C. The Board has the right to halt any recording that interrupts or disturbs the meeting.
- D. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings including Board Committee meetings that it deems appropriate.

© Neola 2012

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *Please print legibly in the space provided below.*
 - *Illegible or incomplete forms WILL be discarded.*
 - *Once completed, please place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
 - *Forms received after the Community Communications section on the agenda has commenced, WILL NOT be accepted.*
-

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION (*if applicable*) _____

File Attachments

[2025-01-22_Public Participation Form.pdf \(572 KB\)](#)

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

Mr. Fornaro thanked Sue Groszek and Al Hess for their prior 2-years of service and leadership as President and Vice-President. He also congratulated the Mayfield swim team for their WRC championship.

6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Barnes thanked the Board of Education for their vision, leadership, and support with January being Board appreciation month.

7. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2025-015

A. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	EFFECTIVE	
		DATES	RATE
Jennifer	Bokar-Hyland	12/1-12/20/2024	\$17.47 per hr
Karen	Crotty	12/1-12/20/2024	\$17.47 per hr
Maureen	Davis	12/1-12/20/2024	\$17.47 per hr
Phillip	Deaton	12/1-12/20/2024	\$17.47 per hr
David	Hrudka	12/1-12/20/2024	\$17.47 per hr
Maryanne	Hummell	12/1-12/20/2024	\$17.47 per hr
Deborah	Kall	12/1-12/20/2024	\$17.47 per hr
Lauren	Krupar	12/1-12/20/2024	\$17.47 per hr
Matthew	Mihalik	12/1-12/20/2024	\$17.47 per hr
Jeffrey	Moegling	12/1-12/20/2024	\$17.47 per hr
Christine	Nichols	12/1-12/20/2024	\$17.47 per hr
Michael	Palermo	12/1-12/20/2024	\$17.47 per hr
Donald	Ramer	12/1-12/20/2024	\$17.47 per hr
Bridget	Scafidi	12/1-12/20/2024	\$17.47 per hr
Raven	Sharp	12/1-12/20/2024	\$17.47 per hr
Justin	Shields	12/1-12/20/2024	\$17.47 per hr
Ronald	Suchy	12/1-12/20/2024	\$17.47 per hr
Jerry	Turk	12/1-12/20/2024	\$17.47 per hr
Amy	Witte	12/1-12/20/2024	\$17.47 per hr
Kevin	Zaletel	12/1-12/20/2024	\$17.47 per hr
Rick	Zivny	12/1-12/20/2024	\$17.47 per hr

B. CERTIFIED - SUPPLEMENTAL RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Ashley Harris – Has resigned the position of Instructional Leadership Team member effective January 6th, 2025.

C. CERTIFIED - RETIREMENTS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Nicoletta Mikulasik – Second Grade Teacher at Center Elementary, is retiring effective at the conclusion of the 2024/2025 school year, after having been with Mayfield Schools since August of 1994. We want to express our appreciation for her many years of excellent service and extend best wishes.

D. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>Name</u>	<u>Supplemental</u>	<u>Salary</u>
Scott Face	Ski Club Advisor / MS	\$557.00
Julia Sundy	After School Activity	\$22.39/hr
Eileen Scampitilla	After School Activity	\$22.39/hr
Kymberly Judson	16 days Greenhouse and Grounds Maintenance	\$120/day
Anna Wallace	Learning Coach	\$26.65/hr
Brittany Fleck	Learning Coach	\$28.70/hr
Brittni Samels	Learning Coach	\$26.65/hr
Heidi Patrizi	Learning Coach	\$28.70/hr
Morgan Bewley	Learning Coach	\$26.65/hr
Meghan Mihalik	Learning Coach	\$28.70/hr
Michael Kuenzel	Learning Coach	\$28.70/hr
Molly Crosby	Learning Coach	\$28.70/hr
Megan Agresta	Learning Coach	\$26.65/hr
Samantha Angie	Learning Coach	\$28.70/hr
Kassandra Voyles	Learning Coach	\$24.60/hr
Sophia Puhalsky	Learning Coach	\$24.60/hr
Hannah Schmidt	Learning Coach	\$24.60/hr
Hugh O'Neill	Learning Coach	\$24.60/hr

E. CERTIFIED - ADDITIONAL TRAINING

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Last Name	First Name	From	To
Schmidt	Hannah	BA	BA+18
Agresta	Megan	BA	BA+9
Miljak	Ivica	BA+27	MA
Sullivan	John	MA+27	MA+60
Shaffer	Emily	MA	MA+9
Neate	Katherine	BA	BA+9
Davis	Hallie	BA+18	BA+27
Jarvis	Logan	BA+18	BA+27

Shaffer	Frank	BA	BA+9
Buzdon	Tereza	BA+27	MA
Long-Goldberg	Lacy	MA	MA+9
Wallace	Anna	BA	BA+18
Fleck	Brittany	BA150	BA+18

F. CERTIFIED - SCIENCE OF READING STIPEND

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Under Section 265.330(A)(2) of House Bill 33 requires Ohio School districts to pay a stipend to each teacher who completes the Department's Science of Reading professional development course as assigned. The district is reimbursed the stipend amount by the Ohio Department of Education and Workforce.

Last Name	First Name	School	Stipend
Christopher	Melissa	Center School	\$1,200.00
Fiocco	Kimberly	Center School	\$1,200.00
Garton	Carol	Center School	\$1,200.00
Jacobson	Haley	Center School	\$1,200.00
Sundy	Julia	Center School	\$1,200.00
Fleck	Brittany	Lander School	\$1,200.00
Jacobson	Amy	Lander School	\$1,200.00
Lanese	Nicholas	Lander School	\$1,200.00
Malenda	Rae Lynn	Lander School	\$1,200.00
Prueter	Sara	Lander School	\$1,200.00
Stretch	Amy	Lander School	\$1,200.00
Puhalsky	Sophia	Lander School	\$1,200.00
McCullough-Brindo	Jocelyn	Gates Mills School	\$1,200.00
Stenger	Stephanie	Gates Mills School	\$1,200.00
Washington	Natalie	Gates Mills School	\$1,200.00
deBrow	Jennifer	Millridge School	\$1,200.00
Dutton	Theresa	Millridge School	\$1,200.00
Harris	Ashley	Millridge School	\$1,200.00
Klein	Lauren	Millridge School	\$1,200.00
Lewis-Sauto	Kelly	Millridge School	\$1,200.00

Myers	Michael	Millridge School	\$1,200.00
Perna	Lisa	Millridge School	\$1,200.00
Sladky	Karen	Millridge School	\$1,200.00
Vehar	Megan	Millridge School	\$1,200.00
Ward	Melissa	Millridge School	\$1,200.00
Ritchey	Monica	Millridge School	\$1,200.00
Rotsky	Emmie	Millridge School	\$1,200.00
Bolton	Barry	Mayfield High School	\$1,200.00
Bright	Hannah	Mayfield High School	\$400.00
Burich	Gina	Mayfield High School	\$400.00
Buzdon	Tereza	Mayfield High School	\$400.00
Deaton	Phillip	Mayfield High School	\$400.00
DiBernardo	Carl	Mayfield High School	\$400.00
Fritz	Dwight Sr	Mayfield High School	\$400.00
Hummell	Maryanne	Mayfield High School	\$400.00
Kall	Deborah	Mayfield High School	\$400.00
Lynch	Kelly	Mayfield High School	\$400.00
McCLure	Christina	Mayfield High School	\$400.00
Miljak	Ivica	Mayfield High School	\$1,200.00
Monastero	Tina	Mayfield High School	\$400.00
Niemczura	Kevin	Mayfield High School	\$400.00
Pinto	Michael	Mayfield High School	\$1,200.00
Scafidi	Bridget	Mayfield High School	\$1,200.00
Sindelar	Shawn	Mayfield High School	\$1,200.00
Wellendorf	Heather	Mayfield High School	\$400.00
Cervenik	Kristen	Mayfield High School	\$1,200.00
Assing Schroeder	Jeanne	Mayfield Middle School	\$400.00
Capadona	Jon	Mayfield Middle School	\$1,200.00
Catullo	Joseph	Mayfield Middle School	\$400.00
DiGeronimo	Concetta	Mayfield Middle School	\$400.00
Harris	Cullen	Mayfield Middle School	\$1,200.00
Mayer	Kristy	Mayfield Middle School	\$400.00
Mittinger	Christopher	Mayfield Middle School	\$1,200.00
Newsome	James	Mayfield Middle School	\$400.00
Palermo	Michael	Mayfield Middle School	\$400.00

Polly	Emma	Mayfield Middle School	\$1,200.00
Potts-Peteritis	Stephenie	Mayfield Middle School	\$400.00
Reighard	Melissa	Mayfield Middle School	\$1,200.00
Saunders	Shannon	Mayfield Middle School	\$1,200.00
Simmons	Carmen	Mayfield Middle School	\$1,200.00
Solberg	Emily	Mayfield Middle School	\$1,200.00
Yasenovsky	Adam	Mayfield Middle School	\$400.00
Russo	Shannon	Mayfield Middle School	\$400.00
Carlson	Catherine	Mayfield Middle School	\$1,200.00
Siegel	Lindsey	Mayfield Middle School	\$1,200.00
Mahon	Lisa	Mayfield Preschool	\$1,200.00
Palmisano	Tara	Mayfield Preschool	\$1,200.00

G. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Alexandra Conti – 1 Year Recess Paraprofessional – will end at the end of the 24-25 school year @ Center Elementary School, effective 1/6/2025, 3 hrs per day, Step 0 \$19.08 per hr.

Colleen Draeger – Paraprofessional @Millridge Elementary School, effective 1/6/2025, 6.5 hrs per day, Step 3 \$21.50 per hr.

Alan Harris – Mid-Day Custodian @ Lander Elementary School, effective 1/9/2025, 3 hrs per day, Step 0 \$19.51 per hr.

H. CLASSIFIED - CHANGE OF STATUS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Earl Clagett has satisfactorily completed his 90-day probationary appointment as a class 1 Custodian at Mayfield High School, and it is recommended that he remain in that position for the balance of the 2024-2025 school year.

Aharon Tisch has satisfactorily completed his 90-day probationary appointment as a Class 1 Custodian at Mayfield High School, and it is recommended that he remain in that position for the balance of the 2024-2025 school year.

Louis Tisch has satisfactorily completed his 90-day probationary appointment as a Class 1 Custodian at Mayfield Middle School, and it is recommended that he remain in that position for the balance of the 2024-2025 school year.

I. CLASSIFIED - RESIGNATIONS - ACCEPTANCE OF NEW POSITION

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Theodore Gdovichin – is resigning from the position of Vehicle Mechanic @ Transportation Dept, effective 1/5/2025, to accept the position of Bus Driver @ Transportation Dept. and Mid-Day Custodian @ Lander Elementary School, effective 1/6/2025.

Epatia Koutsouradi – is resigning from the position of 1 YR Recess Paraprofessional @ Center Elementary School, effective 1/5/2025, to accept the position of Paraprofessional @ Center Elementary School, effective 1/6/2025.

J. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Madeleine Donohoe	Secretary
Lisa Wargo	Food Service

K. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Jeremy Morton	Assistant Director - HS Evening Vocal Music	\$308.00

Jenny May	Afterschool Activity	\$22.39/hr
Kerri Setlock	Afterschool Activity	\$22.39/hr
Brittney Ungrady	Ski Club Advisor / HS	\$557.00

L. ATHLETIC WORKERS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Timothy Januszewski
Michael Jiannetti

M. VOLUNTEERS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Orlando Franklin – HS Basketball (Boys) – Volunteer Coach

N. ADDENDUM #1 - CERTIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2024-2025 school year as presented by the Director of Human Resources.

Name	Supplemental	Salary
Cara Bokovitz	Instructional Leadership Team (49%)	\$1,008.28

O. WALK-IN ADDENDUM - MEMORANDUM OF UNDERSTANDING WITH THE MAYFIELD EDUCATION ASSOCIATION - K. WEATHERSBEE -- WALK-IN ADDENDUM, ATT. #1

It is recommended that the Mayfield Board of Education approve the Memorandum of Understanding with the Mayfield Educational Association on behalf of Keith Weathersbee with further specifics as found in Walk-In Addendum, Att. #1.

File Attachments

[WALK-IN ADDENDUM, ATT. #1 REGULAR BOARD MEETING 1.22.25.pdf \(67 KB\)](#)

P. WALK-IN ADDENDUM - CLASSIFIED RESIGNATION AND EXERCISE OF CONTRACTUAL (TENURED) RIGHTS -- WALK-IN ADDENDUM, ATT.#2

It is recommended that the Mayfield Board of Education accept the resignation of Michael Zurca as Assistant Supervisor of Buildings, Grounds, and Equipment and his exercise of his contractual rights as a tenured classified employee effective January 23, 2025, as found in Walk-In Addendum, Att. #2.

File Attachments

[WALK-IN ADDENDUM, ATT. #2 REGULAR BOARD MEETING 1.22.25.pdf \(19 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2025-016

A. TEXTBOOK AND MATERIALS RECOMMENDATION

It is recommended that the Mayfield Board of Education approve the adoption of the following textbooks:

Grade	Subject	Title	Publisher
9-12	English and Language Arts	Study Sync ELA Curriculum	McGraw Hill

Motion by Sue Groszek, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-017

B. ADDENDUM #1 - APPROVAL OF THE 2025-2026 EXCELL TECC PROGRAM FEES

It is recommended that the Mayfield Board of Education approve the 2024-25 Excel TECC program fees as found in Addendum #1, Att. #1

File Attachments

[ADDENDUM #1 REGULAR BOARD MEETING 1.22.25 ATT.#1.pdf \(316 KB\)](#)

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-018

C. ADDENDUM #2 ATT. #1 APPROVAL OF THE 2025-25 HIGH SCHOOL COURSE OF STUDY --

It is recommended that the Mayfield Board of Education approve the Course Catalog for the 2025 – 26 school year. There are 2 additions to this catalog. PRE-ADVANCED PLACEMENT ENGLISH 1 to replace honors English 1 and PRE-ADVANCED PLACEMENT ENGLISH 2 to replace honors English 2. as found in Addendum #2 Att. #1

File Attachments

[AMEND#2, ATT. #1 REGULAR BOARD MEETING 1.22.25.pdf \(4,288 KB\)](#)

Motion & Voting

Motion by Jolene Greve, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

10. TREASURER'S REPORT

Board Action: 2025-019

A. FINANCIAL STATEMENTS FOR DECEMBER 31, 2024-- ATTS. #1,2,3,4,5,6,7

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending December 31, 2024, per Atts. #1,2,3,4,5,6,7

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary/Annual/Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report

File Attachments

[ATT. #1 REGULAR BOARD MEETING 1.22.25.pdf \(338 KB\)](#)

[ATT.#2 REGULAR BOARD MEETING 1.22.25 \(2\).pdf \(420 KB\)](#)

[ATT.#3 REGULAR BOARD MEETING 1.22.25.pdf \(315 KB\)](#)

[ATT.#4 REGULAR BOARD MEETING 1.22.25.pdf \(353 KB\)](#)

[ATT.#5 REGULAR BOARD MEETING 1.22.25.pdf \(91 KB\)](#)

[ATT.#6 REGULAR BOARD MEETING 1.22.25.pdf \(371 KB\)](#)

[ATT.#7 REGULAR BOARD MEETING 1.22.25.pdf \(319 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-020

B. DONATIONS

It is recommended that the Board accept the following donations:

1. A donation of \$201.00 from Nilima Patel, 707 Hero Way, Belleville, NJ 07109 was made to the Loretta C. Peterson High School Scholarship Fund.
2. A donation of \$100.00 from The Mayfield Village Garden Club, 606 SOM Center Road, Mayfield Village, OH 44143 was made to Gates Mills Elementary School Library for the purchase of books or other materials, preferably with topics such as horticulture or the environment.
3. A donation of \$10,000.00 from The Lozick Family Foundation, 29425 Chagrin Boulevard, Suite 201, Cleveland, OH 44122 was made to the Earn & Learn Program.
4. A donation of \$1,000.00 from WM. SOPKO & SONS CO., INC, 26500 Lakeland Blvd., Euclid, OH 44132 was made to the Earn & Learn Program.

5. A donation of \$1,364.00 from Highland Heights Lions Foundation, 5960 Highland Road, Highland Heights, OH 44143 was made to the Mayfield Preschool to purchase a special scooter for the students.

6. A donation of \$1,000.00 was made on behalf of the Lenz Family Giving Fund at Schwab Charitable to the Earn & Learn Program.

Motion & Voting

Motion by Sue Groszek, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-021

C. FINANCIAL TRANSACTIONS

It is recommended that the Mayfield Board of Education approve the following financial transactions:

APPROPRIATION MODIFICATIONS

#1

FUND/SPCC: 516-2584

FUND NAME: IDEA-B Special Education

ORIGINAL APPROPRIATION: \$1,158,240.44

ADJUSTMENT: -\$6,303.10

REVISED APPROPRIATION: \$1,151,937.34

#2

FUND/SPCC: 587-2590

FUND NAME: IDEA Early Childhood Special Education

ORIGINAL APPROPRIATION: \$26,139.42

ADJUSTMENT: -\$9.30

REVISED APPROPRIATION: \$26,130.12

Motion & Voting

Motion by Sue Groszek, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

11. OTHER TREASURER'S BUSINESS

Board Action: 2025-022

A. MINUTES OF SPECIAL MEETING DECEMBER 17, 2024, REGULAR BOARD MEETING DECEMBER 18, 2024, ORGANIZATIONAL BOARD MEETING JANUARY 7, 2025-- ATT. #8,9,10

It is recommended that the Mayfield Board of Education approve the Minutes of the December 17, 2024, Special Board Meeting and December 18, 2024, Regular Board Meeting, and January 7, 2025, Organizational Meeting, as found in Att. #8,9,10

File Attachments

[ATT.#8 REGULAR BOARD MEETING 1.22.25.pdf \(344 KB\)](#)

[ATT. #9 REGULAR BOARD MEETING 1.22.25.pdf \(593 KB\)](#)

[ATT.#10 REGULAR BOARD MEETING 1.22.25.pdf \(632 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-023

B. COLLEGE CREDIT PLUS PRIMARY PARTNERSHIP AGREEMENT WITH KENT STATE UNIVERSITY FOR 2025-2026--ATT.#11

It is recommended that the Mayfield Board of Education approve the College Credit Plus Primary Partnership Agreement with Kent State University for the 2025-2026 school year Att. #11

File Attachments

[ATT.#11 REGULAR BOARD MEETING 1.22.25.pdf \(1,635 KB\)](#)

Motion & Voting

Motion by Jolene Greve, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-024

C. ESC FY2026 & FY2027 PRIMARY SERVICE AGREEMENT CITY, EXEMPTED VILLAGE and LOCAL SCHOOL DISTRICTS O.R.C. 3313.843 PER ATT. #12

It is recommended that the Mayfield Board of Education approve an agreement with The Educational Service Center of Northeast Ohio (ESCNEO), 6393 Oak Tree Blvd. Independence, OH 44131 and the Mayfield City Board of Education do hereby agree to implement the Primary per ATT. #12 Service Agreement as per O.R.C. 3313.843 for the 2025-2026 and 2026-2027 school years.

File Attachments

[ATT.#12 REGULAR BOARD MEETING 1.22.25.pdf \(665 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-025

D. MILEAGE RATE CHANGE FOR 2025

Request approval for the mileage reimbursement rate to be increased to 70 cents per mile effective January 1, 2025. Per IRS Notice IR2024-312 released December 19, 2024, the optional standard mileage rate used to calculate the cost of operating an automobile for business use is \$.70 per mile.

Motion & Voting

Motion by Jolene Greve, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-026

E. MINUTES OF BOARD POLICY COMMITTEE MEETING HELD ON JANUARY 13, 2025, ATT. #13

It is recommended that the Mayfield Board of Education approve the Minutes of the January 13, 2025, Board Policy Committee Meeting as found in ATT. #13

File Attachments

[ATT.#13 REGULAR BOARD MEETING 1.22.25.pdf \(347 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

12. OTHER BOARD BUSINESS

A. EMERGENCY POLICY ADOPTION -- ATT#14

It is recommended that the Mayfield Board of Education approve the Emergency Adoption of a NEW policy number 2265 PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY as required by HB214 with an effective date of December 18, 2024, with further details found in Att #14

This action was tabled at the December 18, 2024 regular meeting and referred to the Board Policy Committee for further review and guidance with the Board's Legal Counsel and Policy Consultant. This special meeting of the Board Policy Committee occurred on Monday, January 13, 2025 and this motion is now being reconsidered based on the review by the two appointed Board Members to this Committee. The Board of Education must first pass a resolution to remove from the Table this item and pending a majority vote, may consider the original action with discussion and a roll call vote if the question is asked to do so.

The original motion was made by Al Hess and seconded by Jimmy Teresi.

If the after removing from the table the roll call is in the affirmative, then the policy will have a revised effective date of January 22, 2025.

File Attachments

[ATT.# 14 REGULAR BOARD MEETING 1.22.25.pdf \(160 KB\)](#)

Board Action: 2025-027

TO REMOVE FROM THE TABLE:

It is recommended that the Mayfield Board of Education remove from the Table, its action from the December 18, 2024 regular meeting, the placement of this Emergency Policy Adoption.

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Ms. Groszek and Mr. Fornaro discussed the special meeting of the Board Policy Committee; wherein, this policy was reviewed, line by line, with Board Legal Counsel and Board Policy Consultant and it was determined to be view point neutral and consistent with current Mayfield City School District practices and recommended for adoption.

Board Action: 2025-028

MOTION TO APPROVE THE EMERGENCY POLICY ADOPTION:

It is recommended that the Mayfield Board of Education approve the Emergency Adoption of a NEW policy number 2265 PROTECTIONS OF INDIVIDUAL BELIEFS, AFFILIATIONS, IDEALS, OR PRINCIPLES OF POLITICAL MOVEMENTS AND IDEOLOGY as required by HB214 with an effective date of December 18, 2024, with further details found in Att #14

Motion & Voting

Motion by Al Hess, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-029

B. 2025 ANNUAL MEMBERSHIP - OHIO EDUCATION POLICY INSTITUTE (OEPI) -- ATT.#15

It is recommended that the Mayfield Board of Education renew its membership in the Ohio Education Tax Policy Institute (OEPI) with further details as found in Att. #15.

File Attachments

[ATT.#15 REGULAR BOARD MEETING 1.22.25.pdf \(60 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2025-030

C. EMERGENCY POLICY ADOPTION DUE TO DRAFTING ERROR -- AMENDMENT #2, ATT#2

It is recommended that the Mayfield Board of Education approve the Emergency Adoption of a policy number 6325 PROCUREMENT FEDERAL FUNDS/GRANTS due to drafting error with an effective date of January 22, 2025, with further details found in Amendment #2, Att #2.

File Attachments

[AMEND#2, ATT. #2 REGULAR BOARD MEETING 1.22.25.pdf \(3,296 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

13. ADJOURNMENT:

Board Action: 2025-031

A. ADJOURNMENT:

Request approval to adjourn meeting at **5:14pm**.

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi



Date Approved: **February 26, 2025**

Signed: _____

Mr. Ron Fornaro, President



Attest: _____

Mr. Scott Snyder, Treasurer